

Coach Mentor Role Description

Title:	Coach Mentor
Responsible to:	Badminton Scotland
Reports to:	Coaching and Development Manager
Remuneration:	£200, Free Training, Mentor T-Shirt
Programme duration:	September 2018 - July 2019
Location:	Various Locations in Scotland
Number of positions:	Up to 8 positions are available
Closing Date for Applications:	Friday 29th June 12pm
Training Dates:	11th August and 9th February in Perth

Purpose of the role

To grow and develop the pathway club coaches in Scotland.

Mentors will meet with the person(s) they are working with a minimum of 2 times face to face and 4 times online/via telephone. Mentors will provide individualised support that will contribute to the individual becoming a confident and competent coach; supporting them on their journey.

The role will specifically focus on developing:

- Confidence and self-belief
- Coaching practice
- Interpersonal skills
- Reflective practice

Role Description

- Work with the coach on an individual basis to develop their confidence and competence in their coaching role
- Empower the coach to achieve their goals
- Observe the coach in their role and support them to self-reflect
- Offer feedback
- Enable the coach to develop identified strengths and areas for improvement within their coaching practice
- Empower the coach to complete a personal development plan
- Prepare for meetings with the coach
- Provide quarterly progress reports

Other tasks:

- To attend meetings as part of the Coach Mentor programme
- Report directly and regularly to the Coaching and Development Manager on progress and impact
- To participate in the monitoring and evaluation of the programme

Person specification**Essential criteria:**

- A proven track record of effectively supporting and developing others
- UKCC Level 2 (above or equivalent)
- Extensive knowledge of coaching in sport (minimum 5 years coaching)
- Good relationship builder with excellent communication skills
- Honest and trustworthy with high ethical standards
- Able to create a safe, trusting and confidential environment
- Operates a question-led approach which encourages coaches to reflect and provide their own solutions
- Able to work flexibly to meet the specific and changing needs of the coaches;
- Organised and efficient
- Engages in continuous personal development

Desirable criteria:

- Hold a recognised and relevant mentor qualification;
- Current experience of mentoring
- Have experience developing new coaches

Specific requirements:

- Mentors must be members of the Badminton Coach Register to provide insurance
- You must be able to travel to meet the coaches you are working with
- You must have flexibility to work week days / weekends / evenings as required

To apply:

Complete the online application form <https://goo.gl/forms/tgSBGBnRj4c1cjRg1>

Closing Date 29th June, 12.00pm.

If you have any further questions about the role, please contact the Coaching and Development Manager on 0141 445 1218