

Badminton Scotland



24th August 2022 Board Meeting Minutes

MINUTES for the meeting of the Badminton Scotland Board on August 24th, 2022, at 6.30pm held on Teams

1. Apologies for Absence – Gordon Haldane
2. Minutes of Board Meeting held on May 11th, 2022
Chairs to let CW know within next 2 days if they want any comments added in, then the updated minutes will be sent out again for approval at the next board meeting
3. Previously undeclared Declaration of Interest
None
4. Presentation on the 2022 Commonwealth Games and High-Performance programme – IK (Slides attached)
Pre-games: goal one or more medals. Achieved 3 x seeding 3rd or 4th & competitive in four events and team. Outcome – 2 x 4th place; ¼ final with the Team event
In context of covid & injuries suffered by players in weeks leading up to CWG IK is happy that performances were at a high level and that player attitudes were positive and prepared for the games.
Our short-term outlook is still positive with a young average age across the squad. We have a strong trajectory and results of key players, were all above or very close to the expected standard. All players will have at least one more Game cycle.
Discussion around the disadvantage Kirsty suffered due to having almost 3 hours UKAD control between the semi-finals and a medal match, with no time to rest, refuel and recover. We have taken this up with the Medical Director at the Scottish Institute of Sport who is taking this further with UKAD on our behalf. The initial response (including a comment that the effect on the athlete was not considered) from them is not in any way acceptable.
Our strengths are knowledge, support, detailed planning and monitoring, and our squad is getting more competitive, so development is not a coincidence but due to a lot of effort with the players buying into the way forward.
IK explained the detail behind the Performance Programme. - Each player has an individual development plan covering 6 days a week training with one full day's rest and recovery. This includes, endurance, strength and skill levels, decision making, resilience. There is no room for compromises and maximum commitment is needed. Overall, the Senior programme is in a good place to continue to develop the players to reach the challenging goals that are being set.

Performance Pathway - Our juniors (U19) are behind other Nations in Europe and at this point the players are still showing too many gaps. There are systemic issues including not enough training hours (currently six per week, with some doing an extra four if they do not have other commitments (work/university) during the day), not enough S&C and requirement for a higher coach-player ratio. Next steps – target structural changes including reviewing the coaching structure, S&C training & exploring how to employ more experienced coaches on a full time basis rather than hourly self-employed; providing opportunities to attend more international tournaments for their exposure to higher level training, culture and improved quantity and quality of competition and match exposure – our next submission to sportscotland will reflect this need for our developing players.
CPD opportunities need to be developed further.

Board is very keen to support the development wherever possible – IK will list above requirements in priority order for us to start focusing on where we can support and make impacts.

Acknowledgement by board that we need to keep on top of technological changes and supporting IKs initiatives

5. Chief Executive's Report – report circulated
6. Finance Report – report circulated
CW to come back with a proposal for the establishment of a Charitable arm
Risk Register – Change proposed were agreed to the Risk Register. There was some discussion on the Victor / Ransome agreement and CW confirmed that Alan Ransome is visiting SCRBC tomorrow and we have an agenda to cover all outstanding concerns.
Membership system – discussion around the go-live date of October; now the timescales have been met so it is expected that the go-live date is achievable.
7. Governance report – report circulated
There was discussion on the proposal and a consensus that while EDI is very important, but it should not be put ahead of getting the best people for the sport in all areas, staff, board, coaches, clubs, players.
Agreement that recent changes to the board – including bringing on non-execs – has made the board much more strategic in thinking rather than operational which is far more effective in taking the sport forward in Scotland. We still need to seriously consider how we can increase the diversity across our governance and close any blind spots we might not be aware of without diluting the boards effectiveness.
It was agreed that there is no immediate need for change, it is important to keep a balance and make small impactful changes whilst adapting and moving forward. This topic will be considered at a future meeting.
8. 2023 – 2027 Strategy – Circulated prior to the meeting
A separate meeting is going to be arranged to discuss this in detail – Tuesday 30th August 7-10pm, with a further meeting to review and conclude.
9. Independent Review into Racism in Scottish Cricket
This will be discussed at the strategy meeting on 30th August.
10. Committee Reports questions / comments – reports circulated prior to meeting
Events – question on EMTCQs in December – whether schools could be given free tickets. KR confirmed that there will be development activities organised to support the event. Details will be provided closer to the event.
Board approves Aileen Travers being co-opted onto Events Committee in place of Colin Campbell who has moved to the Board as Vice President.
11. AOB
Scottish Open – we have agreed dates with Glasgow that it will be fifth 8th October 2023 and move back to November in future years.
12. Date of next meeting
October 12th, 2022
Half Yearly – November 20th, 2022

Meeting closed at 21:12pm