



CODE OF CONDUCT

**FOR THE SAFEGUARDING AND WELLBEING
OF CHILDREN & YOUNG PEOPLE**

OFFICIALS & VOLUNTEERS

1. Introduction

- 1.1 The Officials and volunteer Code of Conduct applies to all referees, umpires, line judges, tournament organisers and volunteers in badminton at all levels of the sport.

2. Why this is important

- 2.1 A Code of Conduct has a number of important functions. It:
- Sets out what behaviour is acceptable and unacceptable.
 - Defines standards of practice expected from those to whom it applies.
 - Forms the basis for challenging and improving practice.
 - Helps to safeguard staff by encouraging them to adhere to agreed standards of practice.
 - Sets out for children and parents the standards of practice which they and the organisation should expect from those who work/volunteer with children.
- 2.2 Badminton Scotland supports and requires all officials and volunteers to observe the following standards of practice, including verbal and non-verbal actions when involved in activities with children.
- 2.3 All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with Badminton Scotland's Disciplinary Procedure and Procedure for Responding to Concerns.

3. Good Practice

- Make sport fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness.
- Always work in an open environment. Avoid private or unobserved situations.
- Put the welfare of each child first.
- Be an excellent role model including not smoking or drinking alcohol in the company of children.

- Listen, respect and maintain confidentiality when a child/young player discussing something of a personal nature with you – unless report of abuse/poor practice and action must be taken and incidents reported.

4. At All Times Officials and Volunteers will:

- Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation has the right to be protected from abuse.
- Compliment and encourage all participants.
- Place the safety and welfare of the participants above all else.
- Be consistent, objective and courteous when making decisions.
- Emphasize the spirit of the game rather than the errors.
- Keep up to date with the latest officiating developments.
- Remember that you set an example. Your behaviour and comments should be positive and supportive.
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by Badminton England and/or the relevant tournament organiser Challenge and/or report discriminatory behaviour.

5. Officials and Volunteers will NOT:

- Ridicule or shout at a player/team for making a mistake or not winning.
- Expose players to extreme heat or cold or unacceptable risk of injury.
- Smoke while working/participating in a badminton environment.
- Consume alcohol or illegal substances while working/participating in a badminton environment.
- Use any language /gestures that may cause offence to anyone on the grounds of their age, ability, sex, disability, race, background, gender status or sexual orientation.
- Condone behaviour that contravenes the codes of conduct/prohibited practice.
- Use illegal or dangerous tactics.
- Use social or any other electronic media to publicly criticise any other player or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

6. Contact Information

6.1 If you require further information or advice you are advised to contact a Badminton Scotland Child Welfare Protection Officer: Rita Yuan Gao or Emma Cook.

- Email: safeguarding@badmintonscotland.org.uk

PLEASE RETURN ONE COPY AND KEEP ONE COPY FOR YOUR RECORDS

I have read and agree to adhere to this Code of Conduct. I have also read and agree to abide by the Badminton Scotland Protecting Children, Young People & Vulnerable Adults Policy, procedures and guidelines.	
Name:	
Signature:	
Date:	