



A Message from the CEO

Badminton Scotland

At Badminton Scotland, we are proud to be the national governing body for a sport that connects communities, develops young people and inspires performance at every level across the country. From grassroots clubs to the performance pathway aligned with Scottish and GB systems, our work has real impact — and strong leadership behind the scenes is critical to making that impact sustainable.

That is why the role of **Business Operations Manager** is so important to us.

This is not simply a finance position. It is a senior leadership role at the heart of our organisation. The person who joins us will help shape how we operate, how we grow and how we secure the long-term future of badminton in Scotland.

We are looking for someone who combines financial expertise with strategic insight — someone who can provide robust financial management, strengthen governance and ensure our systems and processes are fit for a modern, forward-thinking national governing body. Just as importantly, we want a colleague who will work collaboratively across our teams, supporting staff, volunteers, Board members and partners with clarity, professionalism and integrity.

At Badminton Scotland, you will find:

- A passionate and dedicated team committed to growing the sport
- A Board that values strong governance and informed decision-making
- Close partnership working with **sportscotland** and key stakeholders
- A culture built on respect, inclusion and continuous improvement

We are an organisation that values integrity, transparency and accountability. We also recognise that great governance and financial sustainability are not ends in themselves — they are what allow us to invest in clubs, develop talent, support volunteers and deliver opportunities across Scotland.

As CEO, I am seeking a trusted senior colleague who will:

- Provide clear financial insight and strategic advice
- Strengthen our business systems and operational efficiency
- Support our Board and committees with confidence and credibility
- Contribute meaningfully to income diversification and long-term sustainability
- Come to work to enjoy what they are doing and be part of our committed team

In return, we offer the opportunity to play a genuinely influential role within Scottish sport. You will have visibility at senior level, the ability to shape decisions, and the chance to contribute to a sport that positively impacts thousands of people across the country.

We are also deeply committed to equality, diversity and inclusion. We welcome applications from people of all backgrounds and identities and are determined to create an environment where everyone feels valued and respected.

If you are an experienced, solutions-focused professional who wants to combine strong financial leadership with meaningful purpose, I would encourage you to apply.

Join us, and help ensure that badminton in Scotland continues to thrive — now and into the future.

Alan McMillan

CEO